



## Donna J. Beasley Mission Statement

To support students in achieving a high school diploma and prepare them for college and career success through an individually paced, technology-based, flexibly scheduled program.

### Minutes

#### MEETING OF THE BOARD OF DIRECTORS: Monday, February 26, 2024, at 5:30 PM ZOOM:

1. The meeting was called to order by the chairman, Mark Stichter at 5:34.
2. Present: Mark Stichter, Walter McDonald, Robert Hurst, Mrs. Padron (board member/parent liaison), Pastor Jhon Freddy Correa, Ms. Lorena Peters, Dr. Torregrasso', Mr. Renna, Mrs. Renna.
3. Welcome visitors: none.
4. Review of Public Notice- A notice was posted on the school's website.
5. Public Comments: None.
6. Ms. Padron's suggestion of special bonuses for Dr. Torregrasso and Ms. Peters Mr. Stichter asked for a clarification. He asked if they had already received the \$3,000 bonus that the rest of the staff received last month. The answer was yes. Pastor Correa asked if there was anyone else that should be considered for this additional bonus. Dr. Torregrasso said no. Ms. Padron made a motion to give Dr. Torregrasso and Ms. Peters an additional \$3,000 bonus for their dedication and service to the school. Mr. McDonald seconded the motion. During the discussion on the motion, it was determined that the leadership team of the school consisted of Dr. Torregrasso, Ms. Peters and Mr. Carballo. Mr. Hurst commented that Mr. Renna also get the same bonus as he has been doing a lot of work for the purchase and building the new school. Mr. Renna thanked Mr. Hurst for his comments but declined the additional funds. Ms. Padron amended her motion to include Mr. Carballo in the bonus. It was seconded by Mr. McDonald. Vote 5-0 in

favor of giving them the bonus. Dr. Torregrasso will process the bonus in the next payroll and notify Mr. Carballo of the board's decision by thanking him for his services to the school.

7. Note from staff requesting that all staff get the \$3,000 bonus instead of the two who received the \$1,500 bonus. The board Chairman asked for a motion so that the matter could be discussed. Mr. Hurst made a motion that we should stay with our decision at the last board meeting regarding the \$3,000 and \$1,500 bonuses. Mr. McDonald seconded the motion. After further discussion, the board voted 5-0 to accept the motion to not change the decision from our last meeting. Dr. Torregrasso will inform the staff regarding the decision in reply to their letter.
8. The staff request at the last meeting for the board to consider adding extra PTO (personal time off) to their contract. Before a motion was made it was decided to hear the report from Mr. Renna regarding this issue. He reported that according to the Lee County agreement their teachers work 196 days a year: *7.03 - WORK YEAR: The basic work year for teachers shall be 196 days which shall include six (6) paid holidays. Teachers will not be required to work on the paid holidays established by the Board as a part of the annual school calendar.*

He reported that our teachers work 180 school days plus three work days before the first day of school. He reported that our teachers were paid for the week of August 1<sup>st</sup> through the 4<sup>th</sup> even though they did not report to work until August 7<sup>th</sup>. Our teachers work a total of 183 days plus they also get the same six (6) days paid holidays that the Lee County teachers receive. The total for our teachers is 189 days. That is seven days less than the county requires from their teachers.

There was discussion about giving the teachers an additional two PTO days. The decision was made that nothing will be done this year regarding extra PTO days. Dr. Torregrasso will look further into this and prepare a report for the board to

review before the annual meeting in June. This matter will be placed on the June agenda for further discussion.

9. Bonus for Pat, Heidy, and Lorena. Each year the board has given bonus to Ms. Lambert, Ms. Thomas, and Ms. Peters for their exceptional work during FTE week. There was some discussion regarding others that take part in helping to get the students into the school during that week. It was determined that there were three others that helped with this process: Ms. Perez, Ms. Thomas, and Mr. Aristizabal.

The decision was made to give Ms. Lambert, and Mrs. Heidy Thomas \$250 each in their next paycheck and Ms. Peters is to receive \$500 in her next paycheck. It was also decided to give \$100 gift cards to Ms. Perez, Ms. Brianna Thomas, and Mr. Aristizabal.

The decision was also made that in the future there will be a line item in the budget to cover this annual expenditure so that board approval would not be required in the future.

10. Meeting adjourned at 6:07.